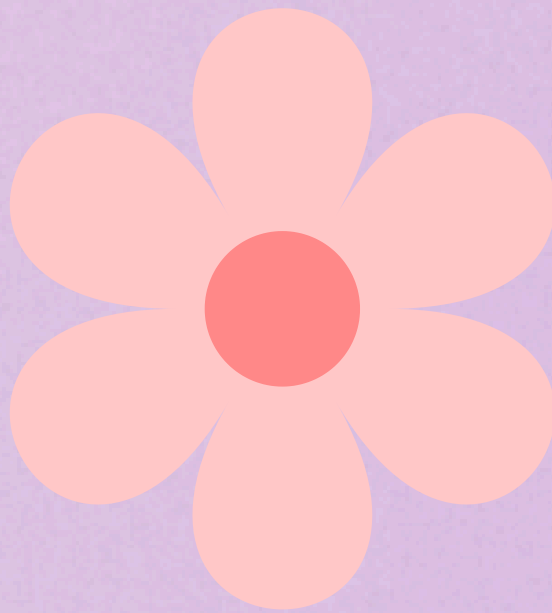


IO READY COMMUNITY ✨

ANDREA

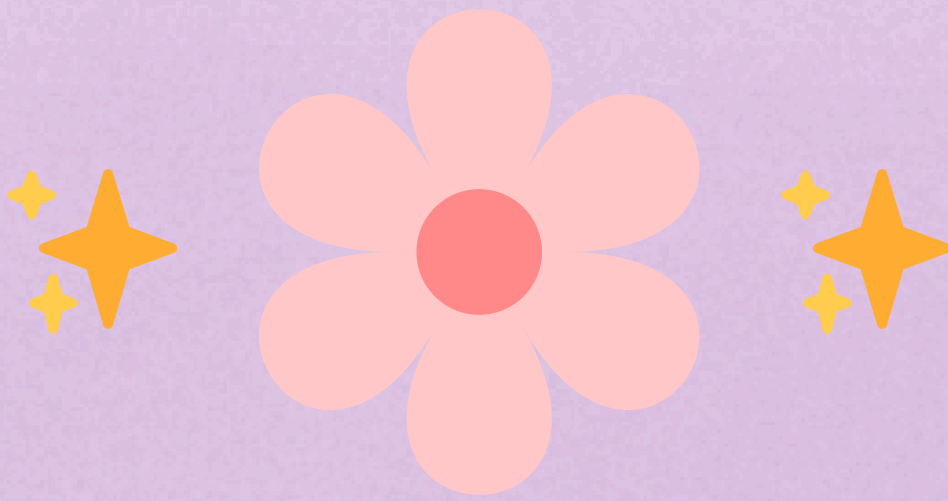
*Read about Andrea's experience with the
Career Coaching Programme*



Enlightening, Inspiring and Empowering

'This programme has been incredibly transformative, helping me dismantle emotional barriers and gain clarity on my professional goals. It has equipped me with tools and motivation to strategically build my skills, network, and career path. I now feel empowered, motivated and ready to take on new challenges.'





What are your background (eg. education background, nationality, age, location) and career stage (eg. years of experience, specialization)?

I am a 28-year-old professional from Spain, with a background in business administration and a Masters degree in Project Management. Over the past few years, I have gained valuable experience working within an International Organization in project management and operations roles.

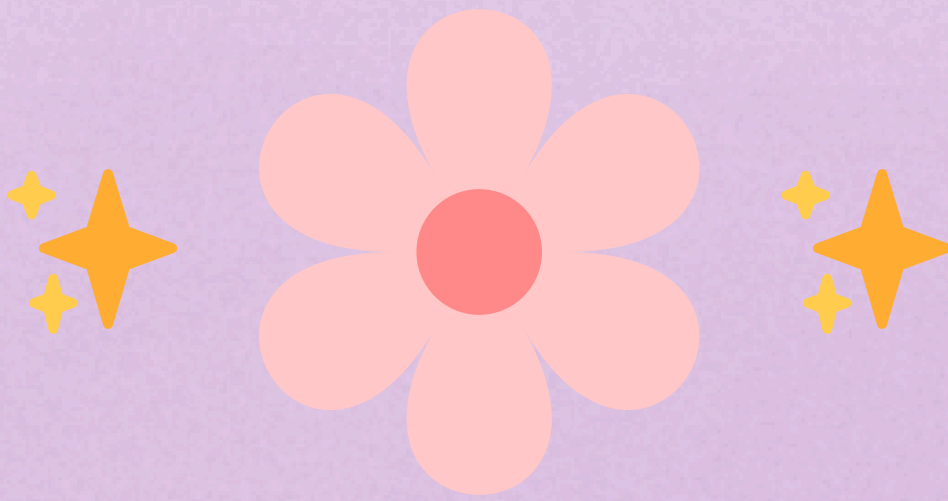


What is your background and career stage? Why did you decide to take the IO Ready Career Coaching Programme for IOs/NGOs?

I discovered IO ready's page and subscribed to the newsletter, which I found both helpful and insightful for someone like me, seeking new professional challenges.

I had already experienced the difficulties of breaking into IOs and I was overwhelmed by the uncertainties in the field, leaving me feeling demotivated.

Determined to take action, I enrolled in the Career Coaching Programme - unaware at the time just how much I was about to learn about the IO world.



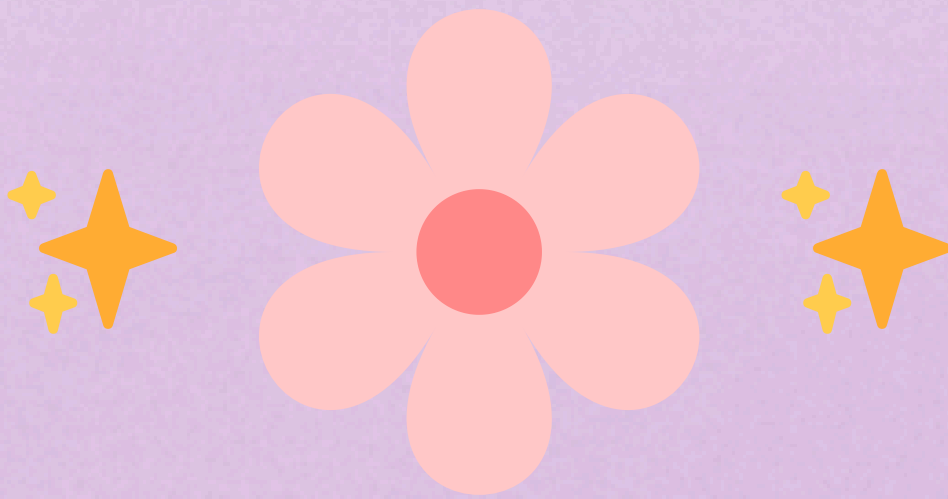
What were the most valuable insights or knowledge you gained from the program?

The program has been thorough and eye-opening, prompting me to reflect deeply on my career and approach issues that I had not considered before (about myself, my professional goals, my job search strategy, etc.). Each session is well-structured, allowing each part to build on the last while reinforcing the overall learning. One key takeaway was the importance of clearly defining my goals and identifying the skills I had overlooked and the skills I need to develop.

The program has provided me with practical tools to improve my skills in a strategic, focused way, and has motivated me to overcome self-doubt.

My understanding of networking has completely changed, and has inspired me to nurture my professional network. Additionally, I have learned to craft a much more strategic CV and motivation letter, tailored to specific opportunities. Overall, the program has reshaped my perspective, giving me the confidence and clarity I needed to move forward in my career.





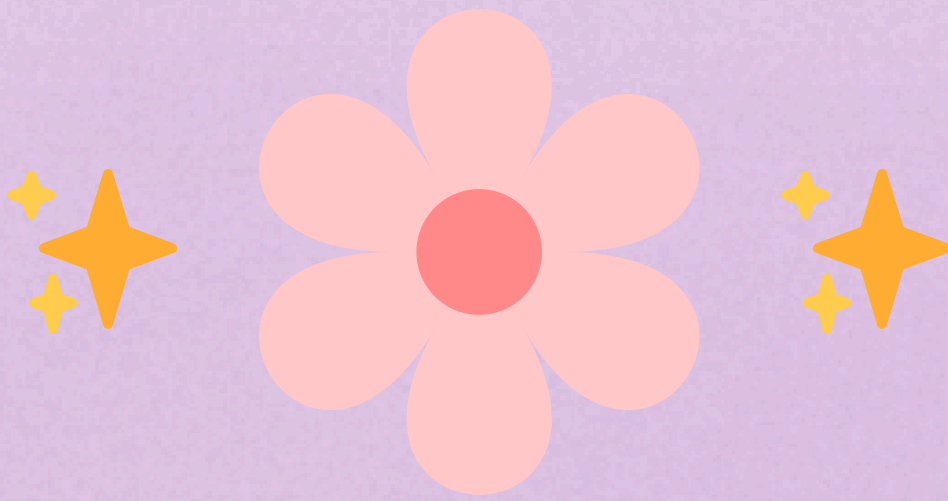
How did Viola's coaching, support, and personality enhance your experience of the programme?

Viola is the heart of the Program.

Her charisma, approachability, positivity, and motivational energy, paired with her deep knowledge and wealth of experience, are what truly makes this Program stand out.

Viola genuinely cares and takes the time to understand each person's professional dreams, challenges, and emotional barriers. She encourages you to break through those walls and get the most out of the learning experience.

Her guidance truly makes all the difference.



Are there any tangible improvements in your career goals or job search you've experienced since completing the program?

Key issues:

The program has helped me clarify my career path, and develop/write down a solid strategy. I have gained valuable insights by reflecting on my goals, understanding the process, and breaking it down step by step.

I have also learned and strategize how to leverage and nurture my professional network.

I have developed the ability to craft/evaluate CVs from a recruiter's perspective, improving my understanding of what makes a strong application.



Would you recommend the IO Ready Career Coaching Programme for IOs/NGOs? What would you say to someone who is considering taking the Programme?

This program offers a unique opportunity to invest in yourself - in your personal and professional development, enabling you to achieve your aspirations and advance towards your goals. It offers a structured environment to reflect on your ambitions, gain clarity on your career trajectory, and articulate the professional identity you wish to cultivate.

With its transformative approach, the program provides fresh perspectives, innovative strategies, and a supportive space for growth.

I believe we all require external guidance at pivotal moments, particularly when we feel stuck or lack of progress. I strongly recommend this enlightening and empowering program. You will gain invaluable insights into both your life and career.



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