

# ✨ IO READY COMMUNITY ✨

## Shradha Dutta

*Read about Shradha's experience with the  
Career Coaching Programme*



*Insightful, Detailed, Effective*

***This program is a must for anyone wanting a career in IOs. Viola's tips and insights regarding the world of IOs are truly invaluable. She leaves no stones unturned to give you EXACTLY what you expect from the program.***





**What are your background (eg. education background, nationality, age, location) and career stage (eg. years of experience, specialization)?**

I am a 30 year old Indian living in Odisha, India, with a background in law and specialization in international law. I have double masters in international law and more than 2 years of experience at local as well as international NGOs in India. I also have a year of experience in litigation, dealing with labour and administrative matters.



## **Why did you decide to take the IO Ready Career Coaching Programme for IOs/NGOs?**

I chose to do the programme as I needed guidance from someone having professional experience at IOs, who could help me strategise my applications. Since completing my masters in international law in July 2022, I had spent more than a year applying to IOs, and was not getting results. I felt lost and anxious. I realized I needed help making my CV and motivation for IOs. And one day, I came across Wiola's LinkedIn Page which then led me to the Career Coaching Programme, specifically providing coaching for IOs/NGOs. It felt like it was meant to be.



## **What were the most valuable insights or knowledge you gained from the program?**

The most valuable insights I learned were from the sessions on networking, job applications and strategy. I understood the massive importance of networking in the world of IOs/NGOs and Wiola gave very sound reasons as to why one must network and how it can lead one to their first opportunity and open windows to new opportunities. The manner and the goal of networking was eloquently explained by Wiola and made a lot of sense.

Coming to job applications, I never knew how much keywords mattered and how the ATS worked. I cannot emphasize enough how useful and insightful the prep for session 4 (your job application) was. I am now faster, confident and more optimistic while applying, thanks to this session.

The last session gave some very important insights relating to the job market that I was not aware of. I feel much more informed and I think I know what can be anticipated.







## **How did Viola's coaching, support, and personality enhance your experience of the programme?**

Viola is extremely professional, and at the same time compassionate. I loved that she emphasized the importance of prioritizing physical and mental well-being above everything else.

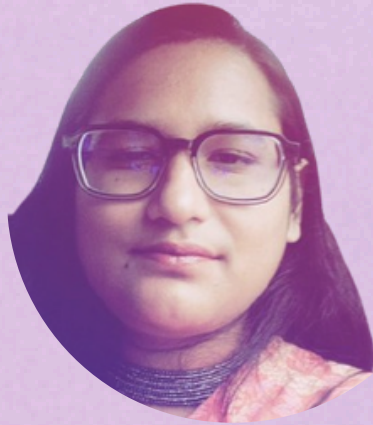
I like that she really roots for her mentees, in my case even with my shortcomings. Her coaching style is impeccable, as are her videos- full of clarity.

Her professional yet gracious demeanour was the highlight of the sessions for me and really did enhance my experience of the programme.



**Are there any tangible improvements in your career goals or job search you've experienced since completing the program?**

I have come across a lot of suitable jobs thanks to the finding jobs document provided by Wiola, as well as the IO Job Board. I am able to find jobs relating to specific themes I aspire to work in.



## **Would you recommend the IO Ready Career Coaching Programme for IOs/NGOs? What would you say to someone who is considering taking the Programme?**

Yes, I absolutely would! I would say that the program is a perfect fit if they are looking for or struggling to land an opportunity in the field of IOs and NGOs. Not only does Wiola teach you how to smartly tailor your CV and cover letter for various positions, but also comprehensively addresses and provides valuable insights on other equally important factors that influence job prospects in the world of IOs such as networking, building a reputation, and characteristics of the job market. The resources provided throughout the program are also incredibly helpful and valuable.

But most importantly, no matter where you are from in the world, Wiola will make you feel comfortable and heard throughout the sessions!



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