

# ✨ IO READY COMMUNITY ✨

## Maryne Heuzé

*Read about Maryne's experience with  
the Career Coaching Programme*



*Inspiring, caring and tailored*

***'Thanks to Viola's intensive program, her understanding and personalized approach, I went further in building my career plan and strategizing my skill acquisition, and I gained confidence in my ability to achieve my goals.'***





## **Why did you decide to take the IO Ready Career Coaching Programme?**

As I entered the final year of my MA at Sciences Po and began my apprenticeship as a project and development officer, I wanted to raise my profile and prepare to enter the job market after graduation.

I already had a strong interest in peacebuilding and peace mediation but lacked knowledge about recruitment, organizations and positions I could aspire to. To address this, I joined Viola's coaching program to gain valuable insights and assistance on how to build my profile, strategize my career plan, and improve my job search.



## **What were the most valuable insights or knowledge you gained from the program?**

After completing the program, I felt more positive about the value of my profile and spent more time thinking about my career plan.

As I gained a better understanding of the work and recruitment process for IOs, as well as methods to develop my skills and plan my job search, I became increasingly confident and well-prepared for my future.



## **How did Viola's coaching, support, and personality enhance your experience of the programme?**

Viola was an excellent coach with a practical approach, tailored, and caring. She based her sessions on engaging materials which I highly appreciated.

During our meetings, I always felt at ease and heard. She often shared valuable insights and past experiences that helped me to reflect on my own career goals.

She consistently made an effort to understand my personality and aspirations and pushed me to develop strategies to better define and then achieve my goals, which I found really helpful.





## **Are there any tangible improvements in your career goals or job search you've experienced since completing the program?**

As I continue my apprenticeship and enter the final trimester of my MA, I learn how to develop and strengthen skills that align with my early career goals. Each day, I deepen my reflection on my career aspirations and, more broadly, the impact I want to have on societies and communities through the jobs I will hold.

I also feel less anxious about my job search as I have gained some useful tips through Wiola's coaching sessions.



## Would you recommend the IO Ready Career Coaching Programme?

If you are interested in learning about:

- the work and functioning system of IOs/NGOs,
- as well as their recruitment process,

and would like the support of an empathetic coach who can provide you with:

- materials,
- tips to help you build your confidence,
- strategize your career plan,
- identify the grey areas of your career plan and
- a job search strategy,

then enrolling in IO Ready career sessions might be the right choice for you!



***JOIN***

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