

✨ IO READY COMMUNITY ✨

S.

*Read about S.'s experience with the
Career Coaching Programme*



Inspiring, empowering, enriching

***At the end of the programme I felt so much
more empowered in my ability to secure
an opportunity in IOs***





What are your background (eg. education background, nationality, age, location) and career stage (eg. years of experience, specialization)?

Early stages of my career. I graduated with a BA last year and I have since then landed an entry level job in the private sector.



What is your background and career stage? Why did you decide to take the IO Ready Career Coaching Programme for IOs/NGOs?

I reached out to Viola because, after graduating, I came to a complete block-road in terms of next steps in my career. This confusion added so much anxiety around my job application process, which put me in a “freeze” state.

I always visualised myself working in NGO’s or International Organisations, motivated by my drive to “make a difference”. However, I never really knew how to get there, or if it would be even possible for me, coming from middle class background. I decided to take this Career Coaching programme not only to gain some clarity, but also to have a guide rooting for me and holding me accountable.





What were the most valuable insights or knowledge you gained from the program?

The most valuable insight for me was to go through a clear and defined career development plan with someone who has clearly already tested it!

Especially for someone who feels confused about the next steps or may have an end goal in mind, but is terrified by the path to get there, Viola guides you through the process.

The programme is split into 5 parts, with each one covering a step closer to your end goal. From visualising your dream job, to identifying your existing skills, building a network as well as tailoring your CV and motivation letter to the job descriptions...
it was ALL so useful!



How did Viola's coaching, support, and personality enhance your experience of the programme?

Viola's coaching has been invaluable and I cannot express how supportive she has been!

She is super talented, but, most importantly, she has been understanding of the challenges I was facing, my worries and imposter-syndrome. She has been rooting for me all along which has empowered me to believe in my capabilities and make good progress.

Her passion and drive for helping younger people to succeed in this field radiates through the screen, which is why I always felt much more positive and motivated at the end of each session.

Even if you are having a bad day, Viola will always find a way to brighten it up!!!



Are there any tangible improvements in your career goals or job search you've experienced since completing the program?

Yes! Now, I have much clearer and tangible career goals (short-term / medium and long term) and a roadmap to achieve them.

Having an effective system in place really breaks the process down into smaller steps, and makes it much less overwhelming .

Clearly, the most tangible improvement for me is that I can finally answer my mostly feared question “What next?”. I know what I need to be doing NOW to carve out my career path and get closer to my dream job. And yes, this will not happen overnight, but each step will get me closer to what I have always envisioned for myself.





**Would you recommend the IO Ready Career Coaching Programme for IOs/NGOs?
What would you say to someone who is considering taking the Programme?**

I strongly recommend the IO Ready Career Coaching Programme to anyone feeling uncertain or overwhelmed about their career direction, or even if you're just seeking a deeper understanding of how to secure a position within international organizations. Learning from someone who is already inside the sector is so valuable because you get to discover things that you will certainly not know as an intern or entry-level applicant.

If you're looking for a coach to guide you through this process, Wiola is the ideal mentor you could ask for!!

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