

IO READY COMMUNITY ✨

YANA GHAZI

*Read about Yana's experience with the
Early Career Coaching Programme*



insightful, inspiring, hopeful

'A must-have experience for anyone serious about their IO career - those of you who want to have fun while working on themselves and learning more about the field.'





Why did you decide to take the IO Ready Early Career Coaching Programme? What was your experience with the Programme?

I had just started my compulsory internship necessary to graduate from my master's degree and came across Wiola's early career coaching program.

Upon reading more about the programme, I **knew that this was the right first step to best prepare myself for the job market** upon graduating in the summer of 2024.

The career coaching programme was an extremely enriching experience! It truly **helps you navigate every single aspect of working in an international organization**. Wiola's substantive experience and professional approach made this programme even more enjoyable.





What were the most valuable insights or knowledge you gained from the program?

Learning more about **my strengths and weaknesses** was the first and most valuable insight I gained from taking part in this programme.

Wiola guides you through the whole process – starting from identifying fields of interest, the recruitment process, how to best prepare for an interview and how to navigate the workplace once you start. Her extremely insightful input on ways to **prioritize what skills you need to develop and how to manage a busy schedule** was what stuck with me the most.

I have now begun developing skills that I “never had the time to work on” which will surely benefit me in the long term. These along with understanding the world of international organizations better from someone who has been in this field for a long time are some of the many gems to be experienced from everyone who decides to partake in this programme!





How did Viola's coaching, support, and personality enhance your experience of the programme?

Viola's coaching style is exactly what I needed as someone about to enter the job market as an early-career professional.

She has **an ocean of knowledge while being empathetic and understanding**. Even when our sessions took place after a tiring work day, she was able to adapt things in a way for me to feel at ease but still cover all that was planned. Her bubbly personality truly makes all the hard work feel fun.

Intertwining the content with **personal stories** really made this program very special.

The **passion and love put into this program shine in a very bright way**, it is written all over the materials, the approach, and **everything that has to do with the program is soaked in care and love**.





Are there any tangible improvements in your career goals or job search you've experienced since completing the program?

Having a **great sense of clarity** is the first one that comes to mind. I went from being the person who had 15 unrealistic goals to be completed within an impossible time period to having 3 tangible goals for the next six months that I work on every single day.

I know what to look for when applying for jobs and how to **tailor my CV and motivational letter** to each one of them.

My short-term and long-term career goals **inspire me rather than scare me**. I feel **a lot more confident** with the tools Wiola has provided for entering the job market upon graduation.





Would you recommend the IO Ready Early Career Coaching Programme?

I would recommend the IO Ready Early Career Coaching Programme to **every student in the very broad field of international studies**, no matter if they are undergrad or grad students. This program is great for anyone looking to kick off their career or enhance the first 3-5 years of their career.

Whether you need help with building a career plan, navigating the huge world of international organisations, or just want to have an experienced career coach help you make sense of this field, **Wiola's program is the right fit.**

I have never come across someone providing so much valuable information and at the same time making every session feel like a much-needed conversation with your wise older successful sibling. Had I known what journey I was signing myself up for when I started the program, I would have started much sooner.

Every single cent and minute spent was such a valuable investment for my future.



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