

IO Ready Community



Rebeca Santín



Read about Rebeca's experience with the Online Course for IOs/NGOs



Before starting the program I didn't know what I was facing or what the world of international organizations truly entailed.

Wiola has helped me see everything from a more realistic perspective, providing me with tools to navigate both the search for my goal as well as the methods to achieve it.



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What are your backgrounds (eg. education background, nationality, age, location, and career stage (eg. years of experience))



I have an academic background in law and international legal studies, with a strong focus on European and international law, human rights, and legal practice. I completed my LL.B. at Universidad Carlos III de Madrid and am currently pursuing an LL.M. in European and International Law at Universität Hamburg. Additionally, I am participating in a Human Rights Exchange Program at CEU University in Vienna, Austria, and working towards a Master's in Law Practice and Procuratorship at Universidad Internacional de la Rioja (UNIR) (2025) to qualify for bar admission in Spain.

At this stage in my career, I am transitioning from legal studies to a professional role in international organizations, building on my experience in research, legal analysis, and volunteer work. My goal is to apply my legal expertise in international institutions and NGOs, focusing on human rights, policy, and advocacy.

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Why did you decide to take the IO Ready Career Coaching Programme for IOs/NGOs?



I have a background in law, specializing in European and International Law, with a particular focus on human rights law.

Before joining the IO Ready, I felt lost and overwhelmed. I wasn't sure how to navigate my way into IOs or NGOs, and I lacked a clear understanding of the steps needed to enter this field. My main goal was to gain clarity, structure, and confidence in my job search and career progression.

Wiola's program offered practical strategies, tailored guidance, and emotional support, making me feel much more prepared and secure in my journey.

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What were the most valuable insights or knowledge you gained from the program?



IO Ready gave me a realistic and structured understanding of how international organizations and NGOs work.

One of the biggest takeaways was strategic career planning, learning how to identify the right job opportunities, the skills I need, and how to create a roadmap to reach my goals. The program also helped me build networking skills, showing me how to connect with the right people to open doors in my field.

Beyond the practical tools, this experience boosted my confidence. I now feel secure and motivated, knowing exactly what I need to do next. More importantly, I've learned that there's no single "right" way to enter international organizations, everyone's path is unique. The key is to stay resilient, trust the process, and keep moving forward, even when things don't go as planned.

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How did Viola's coaching, support, and personality enhance your experience of the programme?



Viola has been an incredible mentor throughout this journey. She truly understands what it's like to navigate the world of IOs/NGOs because she's been through it herself.

Her honest and realistic advice made everything feel clearer, and she always provided practical solutions and motivation when I needed it.

What made the biggest difference was her personalized approach, she helped me create an action plan that fit my goals and lifestyle. Her constant support and valuable feedback didn't just help me during the program, they've given me tools I'll use for the rest of my career.

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Are there any tangible improvements in your career goals or job search you've experienced since completing the program?



Absolutely!

Since completing the program, I feel more confident and focused in my career journey. I now have a clear roadmap, know which jobs to target, and have started applying with a stronger CV and cover letter.

My network has grown, and I understand how to connect with the right people. I've also identified key skills to improve and have already started working on them. Most importantly, I feel more self-assured in interviews and applications, knowing I'm taking the right steps toward my goals.

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Would you recommend the IO Ready Career Coaching Programme for International Organizations and NGOs?



I wholeheartedly recommend this program to anyone looking to break into international organizations or NGOs. It gives you clear guidance, realistic expectations, and personalized support, things that make all the difference when navigating this career path.

The sessions are practical, well-structured, and truly empowering. The strategies and tools you gain aren't just for the short term, they're something you can carry with you throughout your career.

And of course, Wiola's mentorship is invaluable. She genuinely cares about your success and helps you feel confident and prepared for the journey ahead. If you're feeling lost or overwhelmed, this program is one of the best investments you can make in your future.

Ready to join the IO Ready community?



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IO Ready - International Organizations Ready



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